

## CHANGING THE WAY WE WORK BELBIN R MEREDITH%0A

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[Changing the Way We Work by R Meredith Belbin \(1999-10-14 ...](#)

In Changing the Way We Work, Belbin turns his attention to the nature of work and ways in which it can be organized. His system is derived from an analysis of the nature of jobs, tasks, roles and responsibilities, the various ways in which work can be undertaken by individuals or in groups or teams, and the variety of possible relationships between the manager and those undertaking the worker. [Changing the Way We Work eBook by R Meredith Belbin ...](#)

Dr R. Meredith Belbin, regarded as the father of team-role theory for his widely-read Management Teams: Why they succeed or fail and its successor Team Roles at Work, obtained his first and higher degree at Cambridge University. Later, in a research, lecturing or consulting capacity, he has visited and worked in many countries. In 1988 he founded Belbin Associates which produces Interplace, a

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Since 1980 or earlier, Belbin has been concerned with the way in which we work together and what it is that makes joint work effective. In his earlier work Belbin identified nine team roles, each of which has a place in successful design and completion of the work of a team.

[Changing the Way We Work: Amazon.co.uk: R. Meredith Belbin ...](#)

In Changing The Way We Work, Belbin proposes Workset, an alternative system where jobs can grow and develop: where communication about the work can flow up as easily as down. It is a radical approach, incorporating colour-coding and information technology, as a new means of delivering greater efficiency in a dynamic process that equally involves managers and their employees.

[Changing the Way We Work | ScienceDirect](#)

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In Changing the Way We Work, Dr. Belbin describes a radical new approach to work allocation and distribution, designed to improve efficiency. Many problems at work arise from the way in which jobs are set up and work allocated. Commonly, individuals lack a clear understanding of their duties, and so spend time and energy disentangling their responsibilities from those of their colleagues. In

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Dr R. Meredith Belbin, regarded as the father of team-role theory for his widely-read Management Teams: Why they succeed or fail and its successor Team Roles at Work, obtained his first and higher degree at Cambridge University. Later, in a research, lecturing or consulting capacity, he has visited and worked in many countries. In 1988 he founded Belbin Associates which produces Interplace, a